



**Welcome to the latest news edition from Lakers:**

Since the last news letter, we have seen a dramatic shift in business volumes.

Earlier in the year we managed to secure orders from Brunner Mond, together with work from Growhow which has helped to stabilise volumes, we were also awarded the term contract at Unilever, which to date has seen very low levels of activity. Unfortunately this replacement work has not been sufficient to maintain our turnover to the levels enjoyed during 2008. The result, as I am sure you are all aware, has seen reduced activity throughout the business.

We have utilised some of this time to introduce additional training initiatives. We requested that the workshop go to a three day shift pattern, for which we thank those who agreed to work this pattern of work to help support the business.

On a more positive note, we have been awarded two significant contracts, one is for the University of Liverpool via Emcor and the other for W2R Lancashire Waste, as the information for these contracts work their way through our various administration systems, they will release sufficient work to fully utilise the current workforce and hopefully result in some recruitment. We are very confident that the market in which we operate holds a bright future.

**Chief Executive: Richard Ventre**

**Quality Assurance**

We wish to thank everyone for their continued support of the company's procedures and inform everyone that during February this year we successfully upgraded our Lloyds Register QA ISO system and certification from ISO 9001:2000 up to 2008.

**Colin Ventre QA & HSE Director**

**Recent successful project completions**

We are only as good as our last project so with that in mind we list below some recent completed projects.

- **Novartis Vaccines Speke**
- **Brunner Mond**
- **Rocktron**

**New Clean Room to meet Pharmaceutical industry requirements under ASME BPE**

We have just completed an upgrade to our workshop facility; this has included the development of a stainless steel cutting and prepping room, and the relocation and upgrade to our clean room facility. We are now able to provide a controlled working environment to meet the high demands of ASME BPE

## Health, Safety & Environmental

Our health and safety accidents statistics were issued in the January 2009 Safety Newsletter. During the last few months we have made significant advances regarding our health and safety systems. The company introduced an improved system for control of lifting equipment. A New Risk Assessment / Method statement system will be introduced company wide during the summer.

We have continued to invest in safety training with courses such as MEWP training, Appointed Persons Training, Fork Lift Truck training.

The SOR system has again helped improve safety in the Workshop with investment in a new Local Exhaust Ventilation System and a new fitting blasting unit.

During the next 6 months we are targeting to release new Health and Safety Manuals and applying for ISO 18001 Health and Safety systems qualification.

We would like to again thank everyone for the positive support to health and safety during the last 6 months.

Colin Ventre QA & HSE Director

## Human Resources

### Kenny Byrne Retirement

On behalf of all our employees the Directors wish to thank Ken for his dedicated service and commitment from 1983 until 2009. However Ken did work for the old Lakers Northern before it became a family owned company in 1981. As most of you will know Ken worked as our main wagon driver delivering to all our sites throughout the UK. During this time Ken acted as a focal point for our workforce. His departure will highlight what a dedicated and loyal servant he has been to the company and he will be missed by everyone who worked with him.

**Good Luck Ken have a long and happy retirement**



### The sad loss of an ex work colleague

It with great sadness that we report the death of Frank Adams at the age of 76. Frank worked for Lakers for over forty years. Firstly joining in 1969 and retired in 1998. Our best wishes and condolences go to his wife Eileen and daughters Marian & Elaine. A point of interest with Frank is that he played professional football before he trained as a pipe fitter, see adjacent two photograph's whilst playing in goal for Bury FC between 1955 and 1963.



### Training

We have continued in our programme for training and have virtually reached 100% of our workforce being national safety passport trained (SCATs).

We have also progressed on the ECIA SMTD training modules, with a number of employees starting from the beginning. Also we have four employees who have completed a unit of SMTD modules. They are Mike McNally, Stephen Ventre, Mark Rafferty and Peter Rogers.

**Congratulations to all concerned.**